

Modern Slavery and Human Trafficking Statement Non-Relevant Commercial Organisation Declaration

Company	Urban Transit Solutions Ltd
Document purpose	SSQ / DPS response - Modern Slavery Act 2015 Section 54
Prepared by	Mohamoud Mohamed, Director
Date	05 July 2026
Review date	05 July 2027

1. Status of the organisation

Urban Transit Solutions Ltd confirms that it is not a relevant commercial organisation required to publish an annual slavery and human trafficking statement under Section 54 of the Modern Slavery Act 2015, on the basis that its annual turnover is below the £36 million threshold.

Although the company is not currently required to publish a statutory Section 54 statement, this document is provided voluntarily as evidence of the company's approach to preventing modern slavery, human trafficking, forced labour and labour exploitation within its operations and supply chain.

2. Nature of the business

Urban Transit Solutions Ltd is a TfL licensed private hire operator providing pre-booked passenger transport services. The company focuses on safe, reliable and compliant passenger transport for public-sector and private clients, including schools, local authorities, SEND passengers, social care teams and non-clinical healthcare-related journeys where applicable.

The company's current and anticipated supply chain may include licensed private hire drivers, vehicle operators, vehicle maintenance providers, fuel and cleaning suppliers, insurance providers, IT/software providers and other operational support suppliers.

3. Commitment to preventing modern slavery

Urban Transit Solutions Ltd has a zero-tolerance approach to modern slavery, human trafficking, forced labour, servitude and exploitation. The company expects its staff, contractors, drivers, escorts, subcontractors and suppliers to act lawfully, ethically and in accordance with applicable employment, licensing, safeguarding and transport requirements.

4. Relevant policies and controls

The company maintains, or is implementing, policies and procedures that support safe, ethical and compliant service delivery. These include:

- Safer Recruitment, Vetting and Licensing Checks Policy
- Safeguarding Children Policy and Safeguarding Adults Policy
- Driver Conduct Policy and Passenger Assistant / Escort Policy
- Whistleblowing Policy, Complaints Policy and Incident Reporting Policy
- Data Protection Policy, Confidentiality Policy and Contract Compliance / DPS Evidence Policy

5. Due diligence and operational checks

Urban Transit Solutions Ltd will only allocate drivers and vehicles that are approved, licensed, insured and suitable for the journey. Driver and vehicle records are maintained to support licence checks, insurance checks, suitability checks, safeguarding requirements and contract compliance. Any expired, missing, rejected or unverified compliance item will prevent allocation to a journey.

Where subcontractors or suppliers are used, Urban Transit Solutions Ltd expects them to comply with applicable laws and to avoid any practice that could amount to modern slavery, human trafficking, forced labour, unlawful deduction of wages, exploitation or abuse of workers.

6. Reporting concerns

Staff, drivers, escorts, contractors, service users, clients and members of the public may raise concerns through management, the complaints process, safeguarding escalation routes or whistleblowing routes. Any concern relating to exploitation, forced labour, safeguarding or criminal activity will be recorded and escalated to the appropriate responsible person and, where required, to the contracting authority, safeguarding partners, police, licensing body or other relevant authority.

7. Training and awareness

Urban Transit Solutions Ltd will make relevant staff, drivers and contractors aware of expected conduct, safeguarding requirements, reporting routes and the need to raise concerns where exploitation, coercion, abuse or unsafe working practices are suspected.

8. Review and monitoring

This statement will be reviewed annually and after any significant change in business activity, supply chain arrangements, regulatory requirements or contract requirements. The Director is responsible for oversight of this statement and for ensuring that modern slavery concerns are managed appropriately.

9. Declaration

To the best of the company's knowledge, Urban Transit Solutions Ltd is not aware of any modern slavery or human trafficking concerns within its organisation or current supply chain as at the date of this statement.

Signed by	Mohamoud Mohamed
Position	Director
For and on behalf of	Urban Transit Solutions Ltd
Date	05 July 2026
Signature	

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